

**King and Queen County
Board of Supervisors Meeting
Tuesday, February 18, 2025**

6:00 P.M.

**Work Session Meeting
King and Queen County Courts and Administration Building
2nd Floor Conference Room A and B**

Minutes of the Meeting

CALL TO ORDER AND ROLL CALL

Chairman Mark Berry called the meeting to order. Roll call was taken with members Carolyn Billups and Marie Norman being absent.

INCLEMENT WEATHER CLOSINGS

Ms. Seay asked for direction on possible office closures due to the anticipated inclement weather this week. After discussion, it was the consensus that the county offices be closed on Wednesday with a possible delay on Thursday and return to normal operations on Thursday barring unforeseen conditions that warrant additional closings.

VDOT Secondary Six Year Plan

Ms. Seay advised that she recently met with VDOT officials and got an update on the projects that are currently on the plan as well as VDOT's recommendation for the plan to be approved in May.

- Improvements to Exol Road are set to begin in the spring. This road will be brought up to rural rustic road standards.
- Improvements on Shilo Road are ahead of schedule and should be completed soon.
- The bridge replacement on Spring Cottage Road has been delayed due to the low temperatures and inclement weather.
- VDOT is not recommending any changes to the current six-year plan.

APPROVAL OF SCHOOL MASTER SITE PLAN CONTRACT

Note – Closed session for this item was included on the agenda but the Board did not feel the need to enter into closed session for this discussion.

Mr. Berry provided an update on the process that the work group for this project has undertaken.

Ms. Seay advised that the total potential cost will be \$430,894.30. This includes all of the studies and reviews that have been proposed but it won't be known until the project begins whether or not all of them will be required.

A motion was made by Ms. Alsop and seconded by Mr. Simpkins to approve A&E contract with Grimm and Parker for the school master site plan.

AYES: S.C. ALSOP, J.L. SIMPKINS, M.R. BERRY

NAYS: NONE

ABSENT: M.H. NORMAN, C. R. BILLUPS

CLOSED SESSION PURSUANT TO VA. CODE § 2.2-3711 (a)(1) FOR THE DISCUSSION OF DUTIES, PERFORMANCE, SALARIES, AND IMPLEMENTATION OF THE PROPOSED CLASSIFICATION AND COMPENSATION SYSTEM AS THAT IMPLEMENTATION RELATES TO INDIVIDUAL EMPLOYEES IN ALL DEPARTMENTS

A motion was made by Ms. Alsop and seconded by Mr. Simpkins to enter into closed session pursuant to Va. Code § 2.2-3711 (A)(1) for discussion of assignment of duties, performance, salaries, and implementation of the proposed Classification and Compensation System as that implementation relates to individual employees in all departments.

A motion was made by Ms. Alsop and seconded by Mr. Simpkins that each member of the King and Queen County Board of Supervisors certify that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies, (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed, or considered by the King and Queen County Board of Supervisors, and (iii) no action was taken in the closed meeting. Motion was approved unanimously.

All members certified as follows:

Alsop – I so certify.

Simpkins – I so certify.

Berry – I so certify.

ADDITIONAL DISCUSSION REGARDING APPROVAL OF CLASSIFICATION AND COMPENSATION SYSTEM

It was the consensus of the Board to have staff meet with the board members who were not present to provide them the information discussed. It was further agreed to have the new policies and practices placed on the March regular meeting agenda for approval and to place the Drug and Alcohol policy on the March work shop meeting agenda for further discussion.

Sherrin Alsop thanked the Board and staff for condolences, thoughts and prayers after the loss of her mother.

IT IS ORDERED THAT THIS BOARD BE ADJOURNED

A motion was made by Ms. Alsop and seconded by Mr. Simpkins to adjourn the meeting at 8:45 p.m.

Chairman

Clerk of the Board